

ADVISORY COMMITTEE PAMPHLET NO.019D

CODE OF CONDUCT

Note: Advisory Pamphlet No.19D forms part of the Advisory Pamphlet No. 19 RECOMMENDATION REGARDING BY-LAWS

CODE OF CONDUCT

The Rules of the Club deal with this matter at Rule (x). As a means of resolving issues of conduct before they become elevated to Board level to be dealt with in terms of Rule (x), the Board has developed a Code of Conduct for Bowling Members and other Members that each member is expected to comply with.

However, any member has the right to insist that the provisions of the Rules be observed from the outset in relation to any issue of conduct in which he/she may be involved.

Bowling Member:

Bowlers should understand that they represent the Club whilst participating in home and away events, Club sanctioned functions and whenever attending the Club. Bowlers' actions as ambassadors of the Club directly affect how the Club is perceived and judged by individuals, our community and beyond.

Breach of the Code

Where a breach of the code occurs this will be dealt with fairly, promptly and consistently in accordance with the discipline procedure as identified in the code. Strict impartiality will be maintained at all times.

Aims of the Code

- That bowlers at all times should relate with each other in a peaceful, friendly and professional manner.
- That an atmosphere of respect for both persons and property should exist.
- That a safe environment conducive to a community club should exist.
- That bowlers should grow and develop a sense of responsibility for the maintenance of a respectful club culture.

The Code of Conduct

As a member of the Club you must meet the following requirements in regard to your conduct during any bowling activity held or sanctioned by the Club and when representing or attending the Club.

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in and accept responsibility for your actions. Your language, presentation and manners at all times (on and off the greens) should reflect high standards.
- Be a positive role model.
- Resolve conflicts fairly and promptly through established club procedures.
- Refrain from any form of harassment of others.

- Never argue or abuse a Club official.
- Maintain strict impartiality.
- Refrain from any behavior that may bring the Club, a member association or an affiliated club into disrepute.
- Develop a positive Club environment by supporting the individual needs of the bowlers (particularly junior bowlers), by emphasising enjoyment for the game of bowls and by providing appropriate development experiences.
- Protect and promote the spirit of the game